

**Code**                    **FIT**  
**Company name**      F.I.T Group Joint Stock Company  
**Date**                    04/27/2018  
**Subject**                Resolution of Annual General Meeting 2018

**Content:**

F.I.T Investment Joint Stock Company announces the resolution of Annual General Meeting 2018 dated April 27, 2018 as follows:

Article 1: Approving the report of Board of Directors.

Article 2: Approving the report of Directorate on business performance in 2017 and business plan for 2018.

Article 3: Approving the report of Board of Supervisors.

Article 4: Approving the 2017 financial statements audited by VACO Auditing Company Limited.

No.	Item	Amount <i>(billion dong)</i>
1	Total assets	4.899
2	Liabilities	902
3	Owner's equity	3.998
4	Total revenue	1.625
5	Profit before tax	164
6	Profit after tax	113
7	Profit after tax of parent company	106

- In 2017, the Company did not pay dividends.

Article 5: Approving to authorize the Board of Directors to choose VACO Auditing Company Limited for FIT in 2018.

Article 6: Approving the 2017 profit distribution plan:

No.	Item	Unit	Amount
1	Consolidated profit before tax in 2017	VND	164,408,816,091
2	Consolidated profit after tax in 2017	VND	112,582,632,281
3	Stock dividend for 2017	VND	0
4	Bonus and welfare fund	VND	1,000,000,000
5	Undistributed profit	VND	111,582,632,281

Article 7: Approving the business plan for 2018:

No.	Item	Unit	Amount
1	Net revenue	billion dongs	2.037
2	Profit before tax	billion dongs	169
3	Consolidated profit after tax	billion dongs	127
4	Consolidated profit after tax of parent company	billion dongs	102
5	Ratio of Profit before tax to Revenue	billion dongs	8.28%
6	Ratio of Profit after tax to Revenue	billion dongs	6,3%
7	Expected dividend rate	%	0%

Article 8: Approving the remuneration of Board of Directors, Board of Supervisors in 2017 and 2018.

- In 2017:

No.	Item	Person	Adopted remuneration (VND/person/year)	Total adopted remuneration for 2017	Reality remuneration in 2017
A	Remuneration of Board of Directors				
1	Chairman	1	60,000,000	60,000,000	60,000,000
2	Member	6	48,000,000	288,000,000	208,000,000
B	Remuneration of Board of Supervisors				
1	Head of Board of Supervisors	1	36,000,000	36,000,000	36,000,000
2	Member	2	18,000,000	36,000,000	36,000,000
C	Total			420,000,000	340,000,000

- In 2018:

No.	Item	Person	Adopted remuneration (VND/person/year)	Total adopted remuneration for 2017
A	Remuneration of Board of Directors			
1	Chairman	1	5,000,000	5,000,000
2	Member	4	4,000,000	24,000,000
B	Remuneration of Board of Supervisors			
1	Head of Board of Supervisors	1	3,000,000	3,000,000
2	Member	2	1,500,000	3,000,000
C	Total			35,000,000

Article 9: Approving to authorize the Board of Directors to decide the investment, transactions with the value equal or more than 35% of the total assets of the Company.

- The General Meeting approved to authorize the Board of Directors to decide the transactions with 10 related companies.

Article 10: Approving to authorize the Board of Directors to decide the investment, transactions with the value equal or more than 35% of the total assets of the Company according to the latest audited financial statements.

Article 11: Approving to extend the plan for issuing shares to the Company's employees.

- Number of shares to be issued: 3,000,000 shares
- Total issue value: VND30,000,000,000
- Issue price: VND10,000/share
- Restriction period: 01 year

Article 12: Approving to elect members of the Board of Directors and the Board of Supervisors for the term of 2018 – 2023:

Board of Directors:

- Nguyen Van Sang
- Kieu Huu Dung
- Phan Minh Sang
- Nguyen Thi Minh Nguyet
- Hua Xuan Sinh
- Do Van Kha
- Bui Tuan

Board of Supervisors:

- Ninh Viet Tien
- Nguyen Thi Thanh Thuy
- Luu Duc Quang.

Article 13: This resolution was adopted in the 2018 Annual General Meeting of F.I.T Group Joint Stock Company.